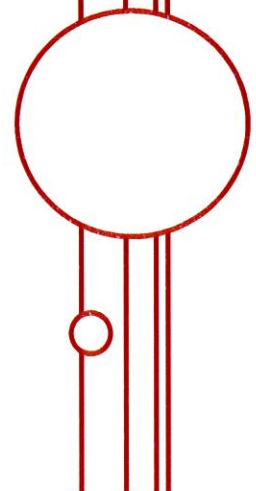


Annual Report

2014

Davis Memorial Presbyterian Church
Presbyterian Church USA
Elkins, West Virginia



Clerk of Session

2014 Report

- Pastor—Rev. Dr. Peter A. Vial
- Associate Pastor—Rev. Kevin Starcher
- Church Secretary—Ms. Marsha Gardner
- Church Treasurer—Dr. Larry Wing
- Director of Music—Dr. Melody Meadows
- Clerk of Session—Mr. Mark B. Armentrout
- Custodian—Mr. Chris Sponaugle

SESSION COMMITTEES AND CHAIRS

- Mark Armentrout—Spiritual Enrichment/Worship
- Chrissy Starcher—Christian Education
- Mina Cupp—Fellowship
- Susie Kump—Property
- Greg Jones—Human Resources/Nominating and Leadership
- Lynn Proudfoot—Stewardship
- David Hyer—Finance
- Dr. Jay Crissman—Capital Gifts
- Julia Cassells—Membership
- Robert Hermanson—Personnel
- Diana Kerr and Sandy Godwin—Mission/Witness Service

Membership

- 202 Active Members

New Members:

George Moore

Marilyn Moore

Ann Wakefield

Bryan Wagoner	Jean Snedegar	Brian McDonald
Mary Ann McDonald	Ginny Simmons	Hillary Shryock

Confirmation Class Members:

Levi Fath	Kaleigh Papez	Tucker Price
Anna Simmons	Richard Shryock	Elliot White
Jacob White		

Transferred Members:

Virginia Landrum

Baptisms—Infant:

Jaron Harper

Baptisms—Adult:

None

Deaths:

Fred Caplinger	February 10, 2014	Richard "Dick" Earle	April 27, 2014
Robert "Buck" Reilly	May 13, 2014	Roy F. Stalnaker	May 15, 2014
Clarence "Bud" Miller	July 6, 2014	Dorothy Cox Taylor	July 25, 2014
Marie A. Hosch	August 14, 2014	Harvey "Sam" Corley	December 15, 2014

Weddings:

Sarah Talbott and Andrew Wamsley

DAVIS MEMORIAL PRESBYTERIAN CHURCH

CALLED CONGREGATIONAL MEETING

December 14, 2014

Dr. Peter A. Vial opened the meeting with prayer at 11:47 a.m.

The Clerk of Session noted that a quorum was present.

Dr. Vial noted that he, Rev. Starcher and Forrest Palmer, Interim Executive Presbyter of West Virginia would be serving as Moderator.

Dr. Vial called upon Mr. David Hyer to present the budget for 2015. See attachment. Mr. Hyer spoke to the budget itself. Church treasurer, Dr. Larry Wing spoke to the income relative to the income from Holy Trinity Lutheran Church. A motion to receive the budget was made and seconded and passed on a voice vote.

Dr. Vial called upon Forrest Palmer to moderate the plan or direction of guiding principles, for DMPC's future relationship with our pastors, Rev. Dr. Peter Vial and Rev. Kevin Starcher.

The plan is to cover a 5 year period of time beginning on January 1, 2015. This plan now replaces the 5th year of the agreement with Rev. Starcher for a 5 year projection of his position, beginning a new 5 year plan. To emphasize, this plan would replace the current agreement of 5 years; what was to be the 5th year under the old agreement, becomes the 1st year of the new plan.

In recognition of Rev. Kevin Starcher's efforts and accomplishments in service to DMPC, D&E College, and Holy Trinity Lutheran Church, DMPC is attempting to provide a package plan that will increase his "take home pay," and provide other benefits reflecting the need of DMPC to adequately meet his family's financial needs and encourage his remaining in service to the above-mentioned institutions.

This will include:

1. Presently Rev. Starcher has allotted approximately \$4,000 incidentals and Continuing Education funds provided by DMPC, and two weeks of time to pursue Continuing Education. *Inasmuch as Rev. Starcher has stated an interest in pursuing a DMin degree at a Presbyterian Seminary, DMPC would provide:*
 - a. Three (3) weeks per year for Continuing Education. For this DMin program, four years are required. Each year two weeks are required on campus during the summer, and one week during the winter.
 - b. The continuation of presently budgeted funding plus up to an additional \$5000.00 for each of the first two years covering initial tuition costs (and travel, meals, etc.) of this program. The funding of the last two years will be based on the cost of books, travel, and room and board. Funding will come from an appropriate Capital Gifts fund.
2. *The title that Rev. Starcher presently has would change from Associate Pastor to Co-Pastor. (Rev. Starcher and Rev. Vial will be "equal partners" in their service to DMPC. There would be no supervisory relationship between Rev. Starcher and Rev. Vial. Responsibilities will be*
3. *The present relationship, division of time and financial plan with Davis and Elkins College would continue as it has been.*

4. Funds provided by the Lutheran Church will be divided and paid to Rev. Starcher on the basis of 2/3rd to Rev. Starcher and 1/3rd to Rev. Vial, with limited funding of designated service supports.
5. Yearly salary increases will be based on "cost of living" and service increases and increases to other appropriate and presently enumerated package components.
6. Beyond such, a pay package increase will occur for Rev. Starcher until his package reaches to 90% of Rev. Vial's total package by the fifth year of this plan.

The suggested plan regarding Rev. Peter Vial

- A. DMPC looks forward to the service of Rev. Peter Vial as Pastor of DMPC up to at least his expected retirement Social Security date of age 66. This date is approximately the summer of 2019. We recognize there may be variables with this date.
- B. Rev. Vial's title as Pastor, Head of Staff, would change as of January 1, 2015 to Co-Pastor. (Rev. Starcher and Rev. Vial are expected to be "equal partners" in their service to DMPC. There would be no supervisory relationship between Rev. Starcher and Rev. Vial. Responsibilities would be shared.)
- C. Funds provided by the Lutherans would after the allotment of funds to cover increases in Social Security, Pension and any other concerns, be divided with remaining funds paid on the basis of 2/3rd to Rev. Starcher and 1/3rd to Rev. Vial.
- D. Yearly salary increases would be based on "cost of living" and service increases and increases to other appropriate and presently enumerated package components.

Mr. Robert Hermanson, Chair of the ad hoc committee responsible for the pastors' plan urged the congregation's adoption of the plan as it relates to Dr. Vial and Rev. Starcher. A motion was made and seconded to adopt the plan. The motion carried on a unanimous voice vote.

The clerk of the meeting was advised that Ms. Tina Vial and Ms. Chrissy Starcher had abstained from voting.

Dr. Vial then called upon Rev. Starcher to moderate.

Mr. Greg Jones, Chair of the Nominating and Leadership Committee, presented the slate of elders for the Class of 2017: Don Corbin, Greg Jones, Sue Chenoweth and Tom Regan. Rev. Starcher asked for nominations from the floor. Hearing none, it was moved and seconded to close nominations and the slate of candidates were approved on a unanimous voice vote.

Finally, the Session recommends to the Congregation that the number of Session members be changed from 15 to 12. A motion was moved and seconded to that effect. Discussion ensued. The motion was approved on a voice vote.

Having no further business, Dr. Vial closed the meeting with prayer at 12:09 p.m.

Approved by Session

Mark B. Armentrout, Clerk of Session

Pastor's Report 2014

Dear DMPC family,

2014 is my last year as your Pastor/Head of Staff.
No! I'm not leaving! It's just that 2015 begins the
year and future of the co-pastors Vial and Starcher!
We are very pleased with this development.

In the following pages, please read how the Holy Spirit
helped us grow in many, many ways during 2014.
There are so many ways we have been blessed.
I will let the chairperson of each area of ministry
tell you the story as you read.

May God continue to richly bless us in 2015.

In Christ,

A handwritten signature in black ink, appearing to be 'Peter Vial', written in a cursive style.

P.S. 2014 was the year of the Lutheran Partnership

2014 After School Club Annual Report

As we look back at 2014 and see how After School Club has grown and changed, we can't help but look into 2015 and see the many new changes that may occur. The year 2014 brought some changes to the After School Club. Due to licensing policies in the state of West Virginia, we no longer charge "tuition". Instead, we are now collecting "suggested donations." Even though we changed it to "suggested donation" our parents have still been wonderful about paying their "suggested donation" each month. Until the After School Club becomes licensed by the state, we can't legally charge a fee or tuition. Getting the program licensed is something that we have planned for 2015.

The Annual Yard Sale brought in \$1,207.75! This went towards scholarships this year. We also saw some new faces this year at After School; we have about 6 new kids that didn't attend last year, so we were very excited to have them join us this year! Most of the students that were enrolled last year came back with us this school year. We have 20 students enrolled this year. We also have 2 new Work Study students from D&E who have been wonderful. The kids absolutely love them both!

At the beginning of this school year, we welcomed Jessica Morgan back as an employee of the After School Club. Jessica started out as a Work Study student last year, and came back to be with us this year as an employee! Jessica has been a wonderful asset to the After School Club. She is an Education Major so she brings great thoughts and ideas to the table. We would be lost without her!

Kara and Katie continue to be with us. Katie started her freshman year at D&E so she isn't able to be with us every day, but she comes when her class schedule allows her to, which we are grateful for! Again, we thank Monica Varchetto for her helping hands this past fall. She does many things for us and we truly appreciate her!! Kaleigh Papez also volunteered her time with us over the holiday season, helping to get kids off the buses, helping Kara get snack and helping with homework.

As we take a look into 2015, I am sad to say that I will be leaving the After School Club. I am making a "major" life decision and moving to upstate New York towards the end of February. Kara will take over my role as Director for the remainder of the year. Jessica and Katie will still be there, as well as our Work Study students. I have had a wonderful 2 years with the program, and I am very sad that I will be leaving. But my life is moving in a different direction right now, which I am nervous, but extremely excited for!

Kara, Jessica, Katie, and I will be working closely with Kevin & Peter as we make this transition. I fully trust Kara to take over for me and I know she will get great help from Katie & Jessica. I pray as we continue this year and as a new school year approaches, that the After School Club will find someone who loves this program and kids just as much as I do.

I thank you, as a congregation, for making this program succeed, and for making me so happy to have served as the Director for such a wonderful program.

Many Thanks!

-Holly

2014 Parents Night Out Annual Report

The year 2014 was a big one for Parents Night Out! This year, we decided to host a Parents Night Out once a month. In past years we hosted one about every 3 months.

Over the course of the last few months, we have averaged about 20 kids. This is a far cry from the 6 or so that we originally had when Parents Night Out first started. There have been a few times that we had about 25 kids! How awesome is that?! We get children of all ages, from about 1 year old to middle school!

Kara, Jessica, Katie, & I continue to be with the kids for Parents Night Out. We have many parents who take advantage of this time. Many of them are not members of the church, but are a part of our community. We have a little routine set up; we usually order pizza for dinner. After dinner the kids like to play hide and seek in the church, then we usually pop some popcorn and watch a movie. For the last Parents Night Out we did a Polar Express theme, and all the children came dressed in their pajamas!

Our next Parents Night Out will take place sometime in March.

I am so glad our church can host a program such as this. It really is a wonderful way for parents to receive free child care and know that their children are being very well taken care of. We often have children that don't want to leave when parents come to get them, which makes you know that the program is a success.

We hope and pray that we can continue this ministry throughout 2015. What a wonderful ministry it has become!

2014 Annual Report of the Capital Gifts Fund (CGF) Committee

CGF History The Capital Gifts Fund was established by the unanimous vote of the Session on June 12, 1980 to support the Davis Memorial Presbyterian Church in its Mission. The Fund provides for gift opportunities outside of the regular church budget. Memorials and tributes are given to the Angel Fund or various designated Funds. The permanence of the Capital Gifts Fund permits members to express their Christian faith to plan past the length of their own lives.

2014 CGF Members Jay Crissman, Chairperson; Tracy Fath, Secretary; Larry Wing, Gary Moden, Matt Hinkle; Ryan Summerfield; Ryan Schooley; and ex-officio members Reverends Peter Vial and Kevin Starcher; and member emeritus James Wilson.

CGF Responsibilities The CGF committee met 8 times during 2014 and meetings are scheduled for the last Thursday of the month. Under the supervision of the Session, the committee's primary responsibilities include:

- Review monthly financial reports
- Supervise expenditures from designated funds
- Receive bequests and gifts
- Encourage giving to Capital Gifts Fund
- Invest funds and review the basis of placement (annually)
- Recommend to Session's Nominating & Leadership Training Committee persons to serve on the Capital Gifts Fund Committee

2014 CGF Expenditures

Month Expended	Committee Origin	CGF Fund	Amount	Purpose
January	Witness Service	Logan Landrum	\$3,000	GateHouse Project
January	Christian Ed	Glenoka Phillips	\$1,600	Hermanson Conference
Sept	Mission	Missionary	\$1,500	McCutcheon Mission Trip
Sept	Mission	Missionary	\$4,200	Wagoner Mission Trip
Dec	Witness/Service	Glenoka Phillips	\$1,200	APCE
Dec	Property	Property 1	Up to \$2,000	Carpet Cleaning

Christian Education Committee Annual Report 2014

The Christian Education Committee seeks to serve the congregation of DMPC by providing opportunities for spiritual growth and development through educational programs and resources.

Sunday School classes for youth and children continued to use the curriculum "Feasting on the Word" (a lectionary based study). We saw steady numbers in our combined Children's class and Youth class. Adult Sunday School classes continued this year as they had last year: Insights –a class of various topical studies; A video based lecture course; and the Dr. Lacy class, a bible study class. In addition, a new bible study, the "Bagels and Bites" bible study, began during Sunday School hour at a local coffee shop which has been meeting weekly.

The "Bread and Broth" mid-week lenten bible study was "Gospel in Life" by Timothy Keller. Participants explored ways to practice our faith by trusting God using the book, video program, and discussion. In addition to the spring bible study, a fall mid-week "Bread and Broth" was continued this year. A 5 week study called "Putting Faith to Work," explored the book of James.

This fall we hosted a guest speaker, Dr. Stephen Tuell to discuss with us how the Old Testament is relevant to us today. Dr. Tuell held an interesting discussion and lecture on Saturday evening with a catered dinner and presented a lesson during Sunday School and delivered the message during worship the next morning.

Children and youth had opportunities for spiritual growth over the summer in several ways. We had a wonderful week of vacation bible school with 48 youth and children participants. Through the parable of the sower, children learned about God's love and our responsibility to be good stewards of God's gifts. Each weeknight kids were found doing crafts, learning in bible study, playing games, having snacks and singing together with our many youth and adult volunteers.

After several Youth were not able to go out of town for a mission trip, Pastor Kevin & Ginny Simmons brought a Mission Trip to DMPC. Eleven youth plus adult leaders helped the needy around Elkins while learning about how God is at work in all types of places. Later in the summer, five older youth joined students from around the area at the Trinity Youth Conference held at Camp Living Waters in PA. Our youth learned about how they are a part of the "Community of Christ."

The committee also has helped with keeping the nursery well staffed for Sunday School hour, worship time, and other evening/weekend programs. We had a teacher appreciation during worship this spring and hosted the Fellowship hour following the service in their honor. We have continued to offer coffee and snacks before Sunday School hour each week. In addition, age appropriate bibles are being given to students and young children, as well as distribution of Advent calendars during that season.

Several committee members attended WV Presbytery's "Festival of Faith" conference in Charleston in April. An emphasis on nurturing faith growth at home continued this year as we had weekly hand-outs for families to take home that coordinate with the lectionary text.

This committee plans to continue to serve DMPC by providing programing and resources to enhance the spiritual lives of this community.

Respectfully submitted,

Chrissy Starcher
Chair, Christian Education Committee

January 25, 2015

Fellowship Committee
2014 Annual Report

Chair: Mina Cupp

Members: Beverly Adriannse, Sonja Corbin, Debbie Hamrick, Fay Maynard,
Dave Nelson, Margy Nelson, Monica Varchetto

Special Helpers include: Joe Carlson, Donnie Corbin, Marlene Kyle (arranges coffee hour schedule), Natalia Schooley (arranges coffee hour schedule) and Katie Varchetto.

Popular Events:

1. Baked Potato Dinner – Jan. 26, 2014 Attendance was 65.
Trays were delivered to 3 shut-ins.
2. Easter Egg Hunt – April 13, 2014.
Many church members donated candy and small toys to stuff the eggs.
3. Picnic at Joe's Farm – June 7, 2014 Attendance was 45.
4. Church Picnic at the City Park – Sept. 7, 2014 Attendance was good.
Members of the Holy Trinity Lutheran Church were our guests.
5. Lessons & Carols – Dec. 7, 2014 A record attendance at this annual reception.
6. Christmas Eve Service – Dec. 24, 2014 Attendance was less than expected.
7. Assisted the coffee hour hosts two times when the D&E Choir was present.
8. Assisted a new coffee hour host and hostess with their first coffee hour.

New Activities:

1. Passover Seder – March 29, 2014 Attendance was 72.
Dr. Bryan Wagoner from D&E College served as the Rabbi. Passover recipes were distributed to anyone wanting to experience Passover food. The Pot Luck dinner consisted of Passover Foods and Pot Luck favorites. An evening of food and fellowship was enjoyed by all.
2. Gandy Dancer Show and Dinner – Dec. 5, 2014 Attendance was 28.
Members and guests of DMPC and The Holy Trinity Lutheran Church enjoyed an evening of good food and great entertainment.

After church coffee hours are scheduled by the Fellowship Committee and hosted by the DMPC congregation. The Fellowship Committee would like to thank the congregations of both DMPC and Holy Trinity Lutheran Church not only for your attendance at our special events but also your generous donations of food and your time. Attendance at our special activities has increased this year. We feel that our mission is to provide an environment where old friends can meet and new friends be made.

We look forward to working together with you this year.

Respectfully submitted,
Mina Cupp
Fellowship Committee Chairman

Annual Report 2014
Davis Memorial Presbyterian Church
Finance Committee Report

The Finance Committee was lessened by the passing of Mr. Roy Stalnaker and grateful for those who tried to give of their expertise and time to devote to the church's monies.

Mrs. Sherry Marstiller has graciously accepted the position of Financial Secretary and the church is enhanced by her efforts.

The Audit Committee under the guidance of Mr. Matt Hinkle CPA and Dr. Larry Wing were able to successfully audit the church's finances under established guidelines of the Presbyterian Church (USA) *Book of Order* Provision G-10.0400,4,d.

The 2015 budget continues to show less than modest growth in income and a tenuous outlook on expenses. As God has provided, so we shall remain faithfully yours.

Respectfully submitted,

D. Hyer, Chairman.

Members:

Mr. Garrett Chenoweth
Mr. Cliff Marstiller
Mr. Matt Fair
Mr. Gary Moden

Mr. Matt Hinkle
Dr. Jay Crissman
Dr. Larry Wing

Davis Memorial Presbyterian Church
2015 Proposed Budget

	2014	2015
Expenses		
Assesment (201 x 28.50)	5,728.50	5,728.50
Presbytery	13,700.00	17,771.50
Davis & Elkins Gift	500.00	500.00
Total Benevolence Forecasted	20,000.00	24,000.00
Christian Education	7,750.00	8,500.00 (1)
Fellowship	2,500.00	3,000.00
Finance	300.00	300.00
Membership	2,650.00	2,850.00
Nomination	100.00	100.00
Office Expense	12,500.00	12,500.00
Session	3,000.00	1,000.00
Personnel Payroll		
Custodian	11,100.00	8,000.00 (3)
Director of Choir/Music	9,300.00	9,300.00 (3)
Minister	84,994.00	85,044.00 (2)
Associate Pastor	63,583.00	64,027.00 (2)
Pulpit supply	400.00	400.00
Special Musicians	3,900.00	3,900.00
Secretary	15,800.00	14,800.00 (3)
Workman's Compensation	1,400.00	1,400.00
Personnel Committee	100.00	100.00
Property	43,200.00	44,000.00
Stewardship Committee	600.00	600.00
Witness Service	5,000.00	5,000.00
Worship	4,000.00	5,000.00
Total Expenses	<u>292,105.50</u>	<u>295,821.00</u>
Income		
(D&E Offset for Associate Pastor's Position)	27,997.00	28,993.00
Total	264,108.50	264,828.00

- (1) Projected 2,500.00 in Gifts/Donations
- (2) Includes all costs of Ministers' Package
- (3) Includes Social Security

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Cash Basis

Davis Memorial Presbyterian Church Profit & Loss Budget vs. Actual

January through December 2014

	<u>Jan - Dec 14</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
Budget Income	218,017.63	213,040.00
Designated Income	41,584.71	30,178.58
Uncategorized Income	3,458.66	
Total Income	<u>263,061.00</u>	<u>243,218.58</u>
Expense		
Benevolence	19,428.60	19,928.56
Christian Education	8,664.72	7,750.00
Fellowship	2,161.23	2,500.00
Finance	651.98	300.00
Membership	2,569.93	2,650.00
Nominating/Leadership	0.00	100.00
Office Expense	13,976.05	12,500.00
Payroll Expenses	177,056.88	190,577.00
Personnel Committee	121.49	100.00
Property	47,784.94	43,200.00
Session	1,221.00	3,000.00
Stewardship	471.65	600.00
Witness/Service	4,729.62	5,000.00
Worship	5,477.43	4,000.00
Total Expense	<u>284,315.52</u>	<u>292,205.56</u>
Net Ordinary Income	-21,254.52	-48,986.98
Other Income/Expense		
Other Income		
Capital Gain	-6,382.08	
Total Other Income	<u>-6,382.08</u>	
Net Other Income	-6,382.08	0.00
Net Income	<u><u>-27,636.60</u></u>	<u><u>-48,986.98</u></u>

Davis Memorial Presbyterian Church

2014 Membership Committee Report

The Membership Committee members are Julia Cassells (chair); Fay Maynard; Mona Macomber; Judy Guye Swanson; JoAnn Talbott; Mary Moden; and Mark Armentrout (Clerk of Session).

Tasks accomplished in 2014:

Items for Action; Mary McMahan was moved from inactive status to active status.

Assigning Greeters; Individual committee members on a two month basis, continued with the responsibility of assigning greeters in the Sanctuary on Sunday morning. The list of greeters was drawn from the members and friends list who had indicated a willingness to serve as greeters on their Time and Talent card.

Pew Cards; Along with assigning greeters the membership committee members kept the pew boxes filled with envelopes, prayer cards, visitor information and a brochure.

Membership; The committee made a note of individuals who attend services and participate in activities but have not yet become members. A list of prospective members was edited, added to and discussed at each monthly meeting. Letters were sent to people on the list for a "membership class" in March.

Tour of the Church; The committee organized a tour of the church that took place in April. The tour provided historical information and was conducted by JoAnn Talbott and Julia Ann Varner.

Register Book; It was decided to use the "Friendship Books" that were used in the past. The book is placed in each pew and during the announcements before church on Sunday, the congregation is asked to sign the book. The purpose of the books is to get a better idea of who might be absent for a period of time that were overlooked and who is coming regularly that perhaps needs more attention. Also, for the folks in the same pew to get to know each other better.

Newspaper Ad; The newspaper ad was slightly changed to include the church address.

Directory of Members and Friends; A list of individuals attending church but not yet members has been compiled and printed into a directory. The directory also includes an update on the member directory for those whose address has changed. A complete list of all members and friends of the church was compiled and, it is hoped, will give Marsha a mailing list for various tasks such as labels for newsletters.

Keeping in Touch with Members; It was decided to send a personal note on a card to those people that have not been seen in church for a while, that may be ill or facing life challenges. Cards to approximately 4 to 6 people are written by the membership committee members during the monthly meeting and sent out once a month.

Budget; We asked, and were granted, an increase in our budget to cover the increase in the cost for the newspaper ad. The budget was increased by \$200.00 to \$2,650.00.

Bulletin Boards; Judy Guye Swanson continues to keep the bulletin boards outside the office and downstairs updated.

Providing Greeters at Funerals; The committee upheld its responsibility to be certain that a greeter is present at the main entrance of the Sanctuary when a funeral is being held at the church.

Future Goals; The committee will continue its focus on encouraging those who have not joined but who attend services to become members. The committee will continue to write notes and seek ways to reach out and keep in touch with those who are members or friends of the church who are in need of contact. Discussion on changing the brochure and the newspaper ad has been started.

Respectfully Submitted, Julia Cassells, Chairman

Davis Memorial Presbyterian Men of the Church Annual Report – 2014

The Davis Memorial Men of the Church nurture our faith through fellowship as we plan, prepare and host monthly buckwheat and pancake breakfasts, September through March, on an annual basis. Our group is composed of individuals who are dedicated, energized and enjoy the labor of love fellowship as we fry sausage and eggs, flip buckwheat cakes and serve members of our community who look forward to our monthly breakfast. Our goal is to support the mission and outreach of our Church within our community.

During 2014, the Men have contributed to several projects within our Church. We made a \$1500 contribution to the Property Committee to assist with the burden of the utility expense. We donated \$1000 to the Women of the Church as a token of our appreciation for their assistance with our buckwheat breakfasts. We donated \$200 for hymnals in memory of deceased members. We gave \$125 for the preparation of Thanksgiving turkeys for the Elkins Ministerial Association initiative and \$300 to assist with the purchase of the new range/oven in the kitchen.

The Presbyterian Men are thankful that we can nurture our faith through the activities that we do, support the mission of our Church in our community and be a caring group who work to strengthen the Davis Memorial Presbyterian Church.

Respectfully submitted,

Holt Chenoweth

DAVIS MEMORIAL PRESBYTERIAN CHURCH

Personnel Committee - Annual Report

Personnel has been concerned with a variety of issues this year. Beyond the usual concerns about recruiting volunteers for Session and various Church Committees, the Personnel Committee took the lead in planning for full time staff continuing to participate in the life of DMPC at least over the next five years. The "Ad Hoc Committee" assigned with this concern completed its work in October, 2014, with recommendations (the "plan") then being voted upon (unanimously) by the Session and the Congregation. All parties involved have received the plan and appear to be pleased.

While there have been some staffing issues during 2014, the newly appointed Church Secretary has become an exceptional addition to the work of DMPC. The Personnel Committee also recommended that Session membership change from 15 to 12 with the completion of the work of the 2015 class at the end of 2015.

The goal for 2015 for the Personnel Committee is to focus on recruitment of volunteers, the training and encouragement of volunteers, and the effective use of and stability of all staff and volunteers. To do so we need the support of the congregation.

PRESBYTERIAN WOMEN
2014 Annual Report

The Presbyterian Women of Davis Memorial Presbyterian Church give thanks to God for a year filled with busy hands of our women that support the mission of the church at home and throughout the world.

In our Church

- ❖ Cards of sympathy, joy and concern sent each month to church members
- ❖ Circles provide Coffee hour refreshments during the year
- ❖ Flowers and seasonal decorations for the sanctuary and church yard
- ❖ Bereavement meals for families
- ❖ Circles coordinate and provide soups for Lenten and Advent Bread and Broth Bible Study
- ❖ Award three \$500.00 scholarships to DMPC college students
- ❖ Contribute \$350.00 to purchase of new kitchen range
- ❖ Provide and prepare lunches for DMPC Great Day of Service

In our Community

- ❖ Support and active involvement in Church Women United's yearly events
- ❖ Host community Holy Week lunch and services
- ❖ Support Tyrand Parish Ministry Christmas projects with donations totaling \$908.00
- ❖ Mitten Tree provides hats, scarves, gloves for our community children
- ❖ Faces of Face supports WAIC with items for women and children
- ❖ Hygiene Kits for Elkins Homeless Shelter and a gift of \$100.00.
- ❖ Award two \$2000.00 D & E College scholarships from the Duddy Bertolini Scholarship Fund
- ❖ Attend PW of West Virginia Spring Gathering in Morgantown- 14 DMPC ladies attended

In our World

- ❖ Blankets of Love for Church World Service - \$455.00
- ❖ Contribute to the PW Nationwide Offerings
 - Birthday - \$153.00
 - Thanksgiving - \$125.00
 - Least Coin - \$120.89
 - Celebration of Mission - \$300.00
- ❖ Davis Stuart School- \$150.00
- ❖ Souper Bowl of Caring- monetary gifts and canned food

This year our programs included: Women's Sunday in October; a visit from Eleanor Roosevelt in May through the Humanities Council of WV; an inside look at HGTV's "House Hunters" presented by Gretchen Riemenschneider Shirk at our Thanksgiving Gathering; and awarding the Honorary Life Membership to Sandra Godwin and Monica Varchetto.

Each month our four church Circles meet for fellowship and have been studying Paul's writings in 2 Corinthians with the Horizon's Bible Study. The DMPC PW Coordinating Team met the first Thursday of each month and the officers include: Sue Chenoweth, Moderator; Brenda Hermanson, Vice-Moderator; Secretary, Susan Pell; Treasurer, Sandra Godwin; Nominating and Leadership, Mina Cupp; Spiritual Enrichment, Dana Marzolf; Mission and Liaison for CWU, Betty Legg; and Social Issues, Holly Hughes Reilly. Committee chairs are: Bereavement, Keitha Wing and Susie Kump, Co-Chairs; Courtesy, Nancy Smith; Decorations, Juanita Kyle; Kitchen, Jan Burr and Nancy Booth, Co-Chairs; Memorials, Keitha Wing; Scholarship, Judy Guye Swanson, and Special Projects, Lena Mealy.

We were blessed this year to partner with the Holy Trinity Lutheran Church ladies and received support from the Canaan Valley Women's Club for our Faces of Faith project.

Peace and Grace,

Sue Chenoweth, Moderator

Davis Memorial Presbyterian Women

Year End Treasurer's Report

2014

The Presbyterian Women started the year with a balance of	\$4,429.54
Income from circle pledges and donations	\$7,224.49
Interest for the year	\$ 3.24
Plus starting balance	\$11,657.27

<u>Special Offerings were</u>	Blanket Fund	\$455.00
	Birthday Offering	\$153.00
	Least coin offering	\$120.89
	Thanks offering	\$125.00
	TOTAL	\$ 853.89

Budget items

Special Benevolent Projects

Celebration of Missions	\$ 300.00
Scholarship Fund	\$ 500.00
Church Women United	\$ 75.00
Special Projects	<u>\$ 450.00</u>
Total	\$ 1,325.00

Current Expenses

PW Synod Assessment	\$ 20.00
Literature (study books)	\$ 484.00
Year books	\$ 74.99
Scholarships	\$1000.00
Tyran Parrish	\$ 908.00
Homeless Shelter	\$ 100.00
Misc. Supplies	\$ 564.20
New Stove	\$ 350.00
Christmas Gifts	\$ 310.00
Sew and Sew Forth	\$ 100.00
General Expenses	<u>\$ 556.84</u>
Total	\$4,468.03

Balance on Hand December 31, 2014

\$5,010.35

*Sandra Godwin
Treasurer*

PROPERTY COMMITTEE

2014 ANNUAL REPORT

The Property Committee had another busy year keeping up with the general maintenance of the Church and both Manses. Many hours were spent working to take care of and improve the Church property with the following projects and small jobs being done.

Light bulbs in the Dunham Conference Room were replaced. The toilet in the upstairs men's bathroom was repaired and a new tank mechanism was replaced. The furnace in the Manse needed a new pump.

A new fiberglass front door and hardware for the Starcher's house was ordered and installed by John Hart with help from Phil Kyle. The beautiful door definitely enhances the front of Manse 2 and the proper fit helps greatly in preventing cold air and noise from coming into the house.

The fan in the downstairs women's bathroom was repaired by Arnold Kyle. During the Great Day of Service on April 26, the Church yard was cleaned up by volunteers along with the borders and the Memory Garden, and mulch was spread.

Stuart McMunn of Clarksburg conducted their semi-annual maintenance of our heating and cooling system on May 6, and at that time they changed the filters and switched from heat to air conditioning.

As a result of heavy rain on May 13, water came into the basement of the Church under all three doors. We had sopping wet carpet for days and spent a week trying to get things dried out. Using box fans and dehumidifiers, we went ahead with the PW Birthday Dinner and held two Bereavement Luncheons that weekend.

Judy Guye took on the task of watering the new plants and flowers that were planted around the Church.

Kevin & Chrissy Starcher got a new backyard patio thanks to John Talbott and Phil Kyle. They also enlarged the back porch and rebuilt the steps to make the back entrance safer.

An electrician fixed the motion light over the back door of the Manse and repaired the light on the back porch for Peter & Tina Vial. John Hart and Phil Kyle fixed the automatic garage door at the Manse by replacing some cables and making various adjustments.

During the summer, one of the two roof drains in the alley, which had been plugged for quite some time, grew much worse. Water ran into the Fellowship Hall and down the wall wetting the carpet. The plumber was unable to unstop the drain and arrangements were made for the City of Elkins to come with their truck and clean out both drains with their high pressure apparatus. The effort by the City was successful and steps have been taken to prevent the roof drains from getting blocked.

The Building Use Policy and Fees were reviewed and updated. Ed Weese reset the timers for the lights which shine on the stained glass windows.

The main chimney at the Manse was taken down and built back up by James Phillips Masonry. John Talbott donated the bricks for the project. A concrete cap was put on top for protection and the chimney was then waterproofed. The brick masons also repaired the other chimney at the Manse and waterproofed it. The Chimney Project was unexpected but necessary in order to prepare for reroofing the Manse in 2015. The present roof dates back to 1984.

The wrong watt light bulbs in the recessed lighting fixtures by the choir loft overheated and burned up the recessed lighting cans. Davis Electric was called to inspect the situation, and they turned off the power to those fixtures. After submitting a proposal, they were contracted to replace the recessed lighting fixtures and restore the power to that area of the choir loft.

In November a new Vulcan 60" natural gas stainless steel Restaurant Range with 10 burners and 2 standard ovens was purchased from Stout Company, Inc. in Clarksburg, WV, delivered and installed in the Church kitchen. It was paid for by the Men of the Church, the Presbyterian Women, and funds from the Undesignated Memorials account.

Since the carpet in the basement of the Church had not been cleaned in a number of years or since the heavy rainstorm and flood in May 2014, the Property Committee submitted a request to Capital Gifts for money to have Chem-Dry of West Virginia in Buckhannon clean and protect the carpet in the downstairs Fellowship Hall including the Entries, Fireplace Room, Hallway to Bathrooms, After School Room, Storage Room, Scout Room and 14 steps and apply anti-microbial disinfectant to the carpet. As a result of this effort, the carpet in the entire basement as well as the carpet on the 2nd Floor of the Sunday School Building was professionally cleaned and treated with anti-microbial disinfectant to prevent the spread of mold and mildew.

The Church heating system is not working properly. The problem is in the control panel and efforts to resolve the problem are ongoing. Thankfully, Arnold Kyle has been able to operate the system manually and to date he has made sure the Sanctuary is heated for Sunday Morning Worship.

The Manse roof is scheduled to be replaced in early spring by Reliable Roofing.

I would like to thank a very dedicated and hard-working committee for their continued service to the Church throughout this past year. The Property Committee members include Joe Godwin, Arnold Kyle, Phil Kyle, David Nelson, Tim Price, and Judy Guye Swanson. I would also like to thank Marsha Gardner for helping us with all the arrangements for the various projects and service calls.

The Davis Memorial Presbyterian Church has been richly blessed. May we continue to appreciate and be good stewards of the Church property.

Respectfully submitted,

Susie Kump, Chairman

Davis Memorial Presbyterian Church

Witness/Service Committee 2014 Report

The goal of the Witness/Service Committee is to express the congregation's Christian mission in words and action to the community beyond the local congregation. This year the committee continued traditional projects and explored new opportunities for mission work and outreach to make a difference in our community, our country, and the world using our time, talent, and money to be a blessing to others.

Community Kitchen: Tate Summerfield began the Community Kitchen, a program that effects the lives of many in the Elkins Community. Once a month a group of volunteers prepare a meal for pick-up or delivery to anyone in the community desiring a nourishing meal. Meals were provided on August 30th, September 20th, October 25th, November 22nd, and December 20th.

Easter and Christmas Baskets: Seventeen Easter Baskets were given to members and close friends of our congregation. Thirty Christmas baskets were prepared and given to members of our congregation, friends of DMPC members, and families from the community. Holy Trinity Lutheran Church assisted with this project by donating money for perishable foods, helping prepare Christmas cards for the families, and sorting non-perishable food. This year small gifts were added to the baskets that went to families with children.

Common Ground: Thirty-one lunches were served at the Common Ground Café by DMPC on January 25th, 23 lunches on May 17th, and 50 meals on September 20th.

Great Days of Service: For the Spring Great Day of Service on Saturday, April 20th, more than 49 members and friends of our congregation worked on six projects in our community. These projects included yard work, work at the Kump House Educational Center, projects at the Randolph County Animal Shelter, and preparing lunch for the workers. The Great Day of Service is a special occasion for the volunteers as well as those who benefit from the work.

Heartly Able Construction Crew: "The Heartly Able Construction Crew" provided a valuable service to members of our church who needed help with home repairs, construction, and maintenance.

White Chapel Pantry: The congregation has put forth great effort to keep the Food Pantry in the White Chapel stocked. This has been difficult because of the ever growing need for food by people in our community. A generous offering from the "Lessons and Carols" concert has been designated to help stock the White Chapel Pantry.

College Ministry Team: The College Ministry Team continues to foster and maintain relationships with students from our congregation who attend college, as well as Davis & Elkins College students in general. The goal of this team is to help prepare these young individuals to contribute to the world following the values of Jesus Christ through education, service and

spiritual growth. The team's activities included the distribution of "care packages" to DMPC college students, the hosting of a table during the D&E College Orientation day in August, the hosting of a "welcome" dinner for D&E Students at the church in September and continuing to invite students to take part in activities, worship and special projects at DMPC. Also, three college graduates were recognized on May 11th during Graduation Sunday.

Parents Night Out: There were nine occasions when child care was provided to give parents an opportunity to have a night out between September and May. The cost of child care and snacks was covered by the Witness/Service budget.

Safe Graduation Parties: A donation was given to support the 2013 Elkins High School Safe Graduation Party. The GFWC Junior Woman's Club of Elkins organizes this event. Also, a donation was given to the Tygart Valley High School Graduation Party.

Randolph County Backpack Food Program: Two monetary donations were given to the "Backpack Food Ministry." This program was begun and is administered by the First United Methodist Church. The need to feed children in Randolph County is growing and this program helps to see that children are not hungry over the weekends or holidays when schools are closed. Also, it is a way in which churches can work together to minister to the children and families in our community.

Pastors Emergency Discretionary Fund: Two donations (April and November) were given to the Emergency Fund. Money from this fund can be used for a gas card if travel is needed for work or medical needs, a Kroger gift card for food, or to pay a utility or other type of bill. The privacy of the recipient is protected as much as possible. And, if possible, a way is found for the recipient to contribute in some way.

'Souper' Bowl Sunday: For "Souper" Bowl Sunday, February 2nd, soup was collected for the White Chapel Pantry and the Tyrand Ministries Pantry.

Cosner Estate: The Witness/Service Committee received a significant bequest from the Cosner Estate to support the Emergency Fund and Food Basket Fund. This bequest has been set up so these two funds receive financial support for the next five years beginning in 2015.

University of Dayton Zambia Immersion Team: A donation was given to Sydney Antolini to purchase medical and school supplies for people in Lubwe, a rural village in Zambia, Africa. In November, the Witness/Service Committee hosted an After Church Coffee so Sydney's mother, Kim Antolini, and her aunt, Ginny Simmons, could share a power-point production prepared by Sydney about her mission experience in Zambia.

The Gatehouse: A donation was given to the Gatehouse Project, a non-medical community residential recovery center for chemically dependent men, from the Logan Landurm Fund. The money was used to secure 501.3c status and a state license.

Mission Requests: The committee reviewed proposals for potential funding by the Mission Fund and passed them on to Capital Gifts for review. Bob McCutcheon's mission trip to Nyeri,

Kenya is to nurture the partnership with our sister Presbytery in Nyeri and encourage exchange programs with Kenyans. Bryan Wagoner, Kate Sommers, and Holly Hinkle's mission trip to Nicaragua will give Davis and Elkins students an opportunity to experience another culture and to help install water filtration systems.

Special Offerings: The following special offerings were collected:

- April – One Great Hour of Sharing \$ 796.00
- June – Pentecost \$ 873.00
- October – Peace and Global Witness \$ 492.00
- December – Christmas Joy \$ 365.00
- Once a month - Centsability \$ 441.00
- "Souper Bowl Sunday" \$ 122.00
- UNICEF \$ 43.00

This has been a good year for the Witness/Service Committee. Many people have benefitted from the generosity and work of members and friends of Davis Memorial Presbyterian Church. If you would like to join this committee and share in the joy and blessings of reaching out to others, let Diana Kerr know (dlkwjk@yahoo.com or 304-636-0014).

Diana Kerr, Chair Witness/Service Committee

WORSHIP COMMITTEE REPORT

2014

The Eucharist was celebrated on the following dates in 2014:

January 5 th	February 2 nd	March 2 nd
April 17 th	May 4 th	June 1 st
July 6 th	August 3 rd	September 7 th
October 5 th	November 2 nd	December 24 th

Individuals who prepared the communion elements were Bonnie Goode, Debora Springer, and Mark Armentrout.

Our major project for the year was the purchase of the new Presbyterian hymnal. A thank you to those who purchased a hymnal in "honor" or in "memory" of someone.

The committee also wishes to thank all those who volunteered to be a liturgist or usher.

Thanks is extended to Juanita Kyle and Judy Swanson (and their helpers) who always have the church tastefully decorated.

And finally, we would be remiss not to acknowledge the efforts of Dr. Vial, Rev. Starcher and Dr. Meadows in leading our weekly worship services.

Respectfully submitted:

Mark Armentrout, Chair